

## Select Language Preference Here: 请选择你的语言: 사용할 언어를 선택하시오 :

| Conflict Mineral | s Reporting | Template | (CMRT) |
|------------------|-------------|----------|--------|
|------------------|-------------|----------|--------|

| PALS - INITIP  | 表示言語をここから選択してください:<br>Sélectionner la langue préférée ici:<br>Selecione Preferência de idioma Aqui:  | English  |                     |  |   |  |  |
|--|--|--|---------------------|--|---|--|--|
| 20 - 114   | <u>Wählen sie hier die Sprache:</u><br>Seleccione el lenguaje de preferencia aqui:   |  |                     |  | Projetor E 42   |  |  |
| The purpose of th  | <u>Selezionare la linqua di preferenza qui:</u> <u>Burada Dil Tercihini Belirleyin:</u> uis document is to collect sourcing information on | tin, tantalum, tun   | gsten and gold used | d in products  | Revision 5.12<br>April 26, 2019<br>Link to Terms & Conditions |  |  |
|  |  |  |                     |  |   |  |  |
| Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.  Company Information  |  |  |                     |  |   |  |  |
| Company Name (*):<br>Declaration Scope or Class (*):   |  | NEMCO LIMITED  C. User defined [Specify in 'Description of scope']   |                     |  |   |  |  |
| Description of Scope: (*)  |  | Nemco is a Contract Electronics Manufacturer, which incudes SMT PCB Population, Conventional PCB Population and Box-build. |                     |  |   |  |  |
|  | Company Unique ID:   | 1738476  |                     |  |   |  |  |
|  | Company Unique ID Authority:<br>Address:   | COMPANIES HOUS<br>WEDGWOOD WAY   |                     | NAGE, HERTFORDSHIRE SG1 4SX  |   |  |  |
|  | Contact Name (*):<br>Email - Contact (*):  |  |                     |  |   |  |  |
|  | Phone - Contact (*):<br>Authorizer (*):  | *): 01438 346600   |                     |  |   |  |  |
|  | Title - Authorizer:  | MANAGING DIRECTOR  |                     |  |   |  |  |
|  | Email - Authorizer (*):<br>Phone - Authorizer (*):   |  |                     |  |   |  |  |
| Effective Date (*): 18-Sep-2019  |  |  |                     |  |   |  |  |
| Answer the following questions 1 - 7 based on the declaration scope indicated above  |  |  |                     |  |   |  |  |
| 1) Is any 3TG intentionally added or used process? (*)   | l in the product(s) or in the production   | Answer   |                     | Comments   |   |  |  |
| ( )  | Tantalum (*)   | Yes  |                     | IF TANT CAPACITORS SPECIFIED BY CUSTOMER   |   |  |  |
|  | Tin (*) Gold (*)   | Yes<br>Yes   |                     | PRESENT IN SOLDER AND OTHER ELECTRONIC OF PRESENT AS IMERSION GOLD OF HARD GOLD OF   |   |  |  |
|  | Tungsten (*)   | Yes  |                     | NOT AWARE OF ANY USAGE IN ELECTRONIC COM   |   |  |  |
|  |  |  |                     |  |   |  |  |
| 2) Does any 3TG remain in the product(s)   | )? (*)   | Answer   |                     | Comments   |   |  |  |
|  | Tantalum (*)   | Yes  |                     | AS ABOVE   |   |  |  |
|  | Tin (*) Gold (*)   | Yes<br>Yes   |                     | AS ABOVE AS ABOVE  |   |  |  |
|  | Tungsten (*)   |  |                     |  |   |  |  |
| 2) Do of the   | shain assured to 2TC from the assured  |  |                     |  |   |  |  |
| Do any of the smelters in your supply countries? (SEC term, see definitions tab)   | (*)  | Answer   |                     | Comments   |   |  |  |
|  | Tantalum (*) Tin (*)   | Unknown<br>No  |                     | NO KNOWLEDGE - NEMCO DO NOT MANUFACTU<br>BASED ON RESPONSES RECEIVED TO DATE         | JRE COM PONENTS   |  |  |
|  | Gold (*)   | No   |                     | BASED ON RESPONSES RECEIVED TO DATE  |   |  |  |
|  | Tungsten (*)   |  |                     |  |   |  |  |
| 4) Does 100 percent of the 3TG (necessary  | y to the functionality or production of your   |  |                     |  |   |  |  |
| products) originate from recycled or scra  |  | Answer<br>No   |                     | Comments   |   |  |  |
|  | Tin (*)  | No   |                     |  |   |  |  |
|  | Gold (*)   | No<br>No   |                     |  |   |  |  |
|  | Tungsten (*)   | No   |                     |  |   |  |  |
| 5) What percentage of relevant suppliers   | have provided a response to your supply chain  |  |                     |  |   |  |  |
| survey? (*)  |  | Answer   |                     | Comments   |   |  |  |
|  | Tantalum (*)   |  |                     |  |   |  |  |
| Tin (*) Gold (*)   |  | Greater than 75%<br>Greater than 90%   |                     | >90% BYUSAGE<br>>95% BYUSAGE   |   |  |  |
|  | Tungsten (*)   |  |                     |  |   |  |  |
| 6) Have you identified all of the ampleon  | constraint the 2TC to company by chain? (*)  |  |                     |  |   |  |  |
| 6) Have you identified all of the smelters :   | supplying the 3TG to your supply chain? (*)  | Answer   |                     | Comments   |   |  |  |
| Tantalum (*) Tin (*)   |  | No<br>No   |                     | NOT APPLICABLE - NEMCO DO NOT MANUFACTURE COMPONENTS  TOO REMOTE IN THE SUPPLY CHAIN |   |  |  |
|  | Gold (*)   | No   |                     | TOO REMOTE IN THE SUPPLY CHAIN   |   |  |  |
|  | Tungsten (*)   |  |                     |  |   |  |  |
|  | received by your company been reported in  |  |                     |  |   |  |  |
| this declaration? (*)  | Tantalum (*)   | Answer   |                     | NOT APPLICABLE - NEMCO DO NOT MANUFACTO  | URE COMPONENTS  |  |  |
|  | Tin (*)  | Yes  |                     |  |   |  |  |
|  | Gold (*) Tungsten (*)  | Yes  |                     |  |   |  |  |
| Answer the Following Questions at a Company Level  |  |  |                     |  |   |  |  |
| <b>Question</b> A. Have you established a conflict minerals s  |  | Answer<br>Yes  | ,                   | Comments   |   |  |  |
|  |  |  |                     |  |   |  |  |
| B. Is your conflict minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.) (*)   |  | Yes  |                     | https://www.nemoo.co.uk/why-us/conflict-mineral-statemen                             | ntaspx  |  |  |
| are due sum special, are one in an elementarional ( )  |  |  |                     |  |   |  |  |
| C. Do you require your direct suppliers to be DRC conflict-free? (*)   |  | Yes  |                     | APPLIES WHERE NEMCO PURCHASE SOLDER PRO  | DOUCTS AND PCBS ONLY  |  |  |
| D. Do was required to the state of the state |  |  |                     |  |   |  |  |
| D. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program? (*)   |  | No   |                     |  |   |  |  |
|  |  | Voc  |                     | NEMOD HAS DEDILIESTED CEST FORMS FROM SHOW FROM                                      |   |  |  |
| E. Have you implemented due diligence measures for conflict-free sourcing? (*)   |  | Yes  |                     | NEMCO HAS REQUESTED CFSI FORMS FROM SUP  | LUICAS  |  |  |
| F. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)? (*)   |  | Yes, in conformant   | ce with IPC1755     | ONGOING PROCESS  |   |  |  |
| 2003 your company conductoonmetermerals survey(s) or your relevant supplier(s)? (*)  |  | (e.g., CMRT)   |                     |  |   |  |  |
| G. Do you review due diligence information received from your suppliers againstyour company's expectations? (*)  |  | Yes  |                     |  |   |  |  |
| H. Does your review process include corrective action management? (*)  |  | Vac  |                     | OMCODING PROCESS   |   |  |  |
| in Does your review process include correct  | uve action management/ (*)   | Yes  |                     | ONGOING PROCESS  |   |  |  |
| I. Is your company required to file an annua   | I. Is your company required to file an annual conflict minerals disclosure with the SEC? (*)   |  |                     |  |   |  |  |

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